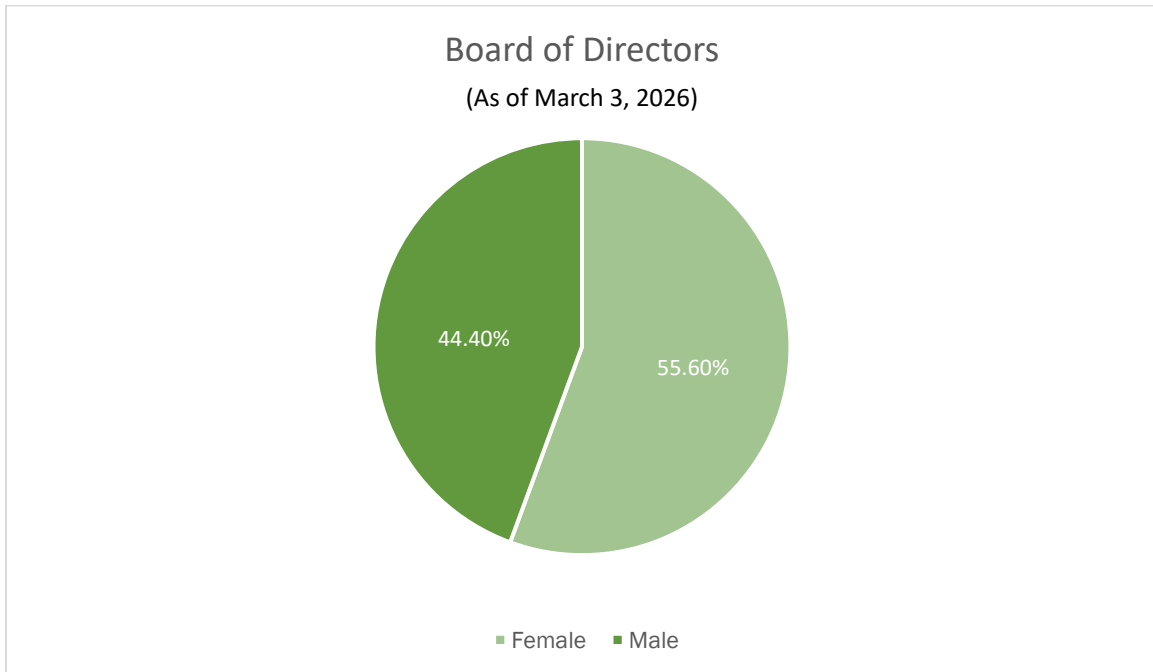


Annual Report on Gender Diversity of the Board

In accordance with section 103 of the [Credit Unions and Caisses Populaires Act, 2020](#), the Board of Directors of Parama Credit Union Limited is pleased to report that as of March 3, 2026 immediately following the election of directors, five (5) of nine (9) board seats are held by women. The remaining five (4) board seats are held by men.



Parama is proud of its member-centric culture. A culture whose foundation continues to evolve, where members and employees of all genders feel valued, respected, and supported.

Dated in Toronto, ON on this 4th day of March 2026.

